

Privacy Policy

Intent

Protecting the privacy and confidentiality of personal information is an important aspect of the way Agri-Fresh Inc. conducts its business. Collecting, using, and disclosing personal information in an appropriate, responsible, and ethical manner is fundamental to Agri-Fresh Inc.'s daily operations.

Agri-Fresh Inc. strives to protect and respect personal information of its customers, employees, business partners, and so on in accordance with all applicable regional and federal laws. Each staff member of Agri-Fresh Inc. must abide by this organization's procedures and practices when handling personal information.

Guidelines

Applicability

This Privacy Policy informs everyone of Agri-Fresh Inc.'s commitment to privacy and establishes the methods by which privacy is ensured. This Privacy Policy applies to all personal information within Agri-Fresh Inc.'s possession and control.

Personal information is defined as any identifying information about an individual or group of individuals, including name, date of birth, address, phone number, e-mail address, navigation history, social insurance/security number, nationality, gender, health history, financial data, credit card numbers, bank account numbers, assets, debts, liabilities, payment records, credit records, loan records, opinions, and personal views.

Business information is defined as Agri-Fresh Inc., business address, business telephone number, name(s) of owner(s), executive officer(s), and director(s), job titles, business registration numbers, and financial status. Business information is treated and handled with the same level of confidentiality, privacy, and respect as personal information.

Consent occurs and is obtained when individuals sign an application, agree to this privacy policy, or other form containing personal information, thereby authorizing Agri-Fresh Inc. to collect, use, and disclose the individual's personal information for the purposes stated on the form or in the Appropriate Use section of this policy.

- Implied consent is granted by the individual when he/she agrees to the application or form. This allows Agri-Fresh Inc. to obtain or verify information from third parties (such as banks, credit bureaus, lenders, or insurance companies) in the process of assessing the eligibility of an individual, customer, client, job applicant, or business partner.

Appropriate Use

Agri-Fresh Inc. collects and uses personal information solely for the purpose of conducting business and developing an understanding of its customers and candidates. Agri-Fresh Inc. hereby asserts that personal information will only be used for the following purposes:

- to provide company services
- to administer customer, employee and candidate accounts
- to establish and manage customer and applicant relationships through promotion
- to evaluate customer and driver satisfaction

- to provide you with information about our services and about developments with Government and Invested stakeholders, to invite you to our functions and to communicate with you generally
- for identity and credential verification
- to employees who require the information to perform their job duties, and to those otherwise authorized by law

Policy Statements

- Agri-Fresh Inc. assumes full accountability for the personal information within its possession and control. This organization has appointed [insert name of contact person] as custodian of all privacy matters and legal compliance with privacy laws.
- Agri-Fresh Inc. obtains personal information directly from the individual to which the information belongs. Individuals are entitled to know how Agri-Fresh Inc. uses personal information and this organization will limit the use of any personal information collected only to what is needed for those stated purposes. Agri-Fresh Inc. will obtain individual consent if personal information is to be used for any other purpose. Agri-Fresh Inc. will not use that information without the consent of the individual.
- Under no circumstances will Agri-Fresh Inc. sell, distribute, or otherwise disclose personal information or contact lists to third parties. However, limited disclosure may be required as part of Agri-Fresh Inc. fulfilling its stated business duties and day-to-day operations. This may include consultants, suppliers, or business partners of Agri-Fresh Inc., but only with the understanding that these parties obey and abide by this Privacy Policy, to the extent necessary of fulfilling their own business duties and day-to-day operations.
- Agri-Fresh Inc. will retain personal information only for the duration it is needed for conducting business. Once personal information is no longer required, it will be destroyed in a safe and secure manner. However, certain laws may require that certain personal information be kept for a specified amount of time. Where this is the case, the law will supersede this policy.
- Agri-Fresh Inc. vows to protect personal information with the appropriate security measures, physical safeguards, and electronic precautions. Agri-Fresh Inc. maintains personal information through a combination of paper and electronic files. Where required by law or disaster recovery/business continuity policies, older records may be stored in a secure, offsite location.
 - Access to personal information will be authorized only for the employees and other agents of Agri-Fresh Inc. who require the information to perform their job duties, and to those otherwise authorized by law.
 - Agri-Fresh Inc.'s computer and network systems are secured by complex passwords. Only authorized individuals may access secure systems and databases.
 - Active files are kept in locked filing cabinets.
 - Routers and servers connected to the Internet are protected by a firewall, and are further protected by virus attacks or "snooping" by sufficient software solutions.
 - Personal information is not transferred to volunteers, summer students, interns, or other non-paid staff by e-mail or any other electronic format.
- Agri-Fresh Inc.'s Web site will include our privacy policy and disclose our personal information practices. Individuals inputting data into the Web site will be notified of:



- Personally identifiable information about the individual that is collected from the Web site or through affiliate sites.
- Information about the organization collecting the data.
- How the data will be used.
- With whom the data may or may not be disclosed.
- What options are available to the individual regarding the collection, use, and disclosure of personal information?
- The information technology security procedures in place that protect against the destruction, loss, theft, alteration, or misuse of personal information under Agri-Fresh Inc. possession and control.
- How the individual may access and correct any inaccuracies in their personal information.
- Agri-Fresh Inc. may share compiled demographic information with its business partners and/or advertisers, but no personal information that can identify any individual person shall be disclosed.
- This Web site may contain links to other sites, but Agri-Fresh Inc. is not responsible for the privacy practices of other organizations' sites.
- IP addresses will be logged to administer the site, track visitor movement, and gather demographic information, these IP addresses will be linked to personally identifiable information.
- Any registration or order form asking site visitors to enter personal or financial information will be protected by SSL encryption.
- Site visitors are given the choice to opt out of having their personal information used at the point where the information is gathered.
- In most instances, Agri-Fresh Inc. will grant individuals access to their personal information upon presentation of a written request and satisfactory identification. If an individual finds errors of fact with his/her personal information, please notify Agri-Fresh Inc. as soon as possible to make the appropriate corrections. Should Agri-Fresh Inc. deny an individual's request for access to his/her personal information, Agri-Fresh Inc. will advise in writing of the reason for such a refusal. The individual may then challenge the decision.
- Agri-Fresh Inc. may use personal information without the individual's consent under particular circumstances. These situations include, but are not limited to:
 - Agri-Fresh Inc. is under obligation by law to disclose personal information in order to adhere to the requirements of an investigation of the contravention of a regional or federal, under the purview of the appropriate authorities.
 - An emergency exists that threatens an individual's life, health, or personal security.
 - The personal information is for in-house statistical study or research.
 - The personal information is already publicly available.
 - Disclosure is required to investigate a breach of contract.
- Our Policy on "Do Not Track" Signals under the California Online Protection Act (CalOPPA)

- We do not support Do Not Track ("DNT"). Do Not Track is a preference you can set in your web browser to inform websites that you do not want to be tracked.
- You can enable or disable Do Not Track by visiting the Preferences or Settings page of your web browser.
- **Your Data Protection Rights under the General Data Protection Regulation (GDPR)**
 - If you are a resident of the European Economic Area (EEA), you have certain data protection rights. Agri-Fresh Inc. aims to take reasonable steps to allow you to correct, amend, delete or limit the use of your Personal Data.
 - If you wish to be informed about what Personal Data we hold about you and if you want it to be removed from our systems, please contact us.
 - In certain circumstances, you have the following data protection rights:
 - **The right to access, update or delete the information we have on you.** Whenever made possible, you can access, update or request deletion of your Personal Data directly within your account settings section. If you are unable to perform these actions yourself, please contact us to assist you.
 - **The right of rectification.** You have the right to have your information rectified if that information is inaccurate or incomplete.
 - **The right to object.** You have the right to object to our processing of your Personal Data.
 - **The right of restriction.** You have the right to request that we restrict the processing of your personal information.
 - **The right to data portability.** You have the right to be provided with a copy of the information we have on you in a structured, machine-readable and commonly used format.
 - **The right to withdraw consent.** You also have the right to withdraw your consent at any time where Agri-Fresh Inc. relied on your consent to process your personal information.
 - You have the right to complain to a Data Protection Authority about our collection and use of your Personal Data. For more information, please contact your local data protection authority in the European Economic Area (EEA).

Legal Basis for Processing Personal Data under the General Data Protection Regulation (GDPR)

- If you are from the European Economic Area (EEA), Agri-Fresh Inc. legal basis for collecting and using the personal information described in this Privacy Policy depends on the Personal Data we collect and the specific context in which we collect it.
 - Agri-Fresh Inc. may process your Personal Data because:

- We need to perform a contract with you
- You have given us permission to do so
- The processing is in our legitimate interests and it is not overridden by your rights
- To comply with the law

Service Providers

- We may employ third party companies and individuals to facilitate our Service ("Service Providers"), provide the Service on our behalf, perform Service-related services or assist us in analysing how our Service is used.
- These third parties have access to your Personal Data only to perform these tasks on our behalf and are obligated not to disclose or use it for any other purpose.

Analytics

- We may use third-party Service Providers to monitor and analyse the use of our Service.

Google Analytics

Google Analytics is a web analytics service offered by Google that tracks and reports website traffic. Google uses the data collected to track and monitor the use of our Service. This data is shared with other Google services. Google may use the collected data to contextualise and personalise the ads of its own advertising network.

You can opt-out of having made your activity on the Service available to Google Analytics by installing the Google Analytics opt-out browser add-on. The add-on prevents the Google Analytics JavaScript (ga.js, analytics.js and dc.js) from sharing information with Google Analytics about visits activity.

For more information on the privacy practices of Google, please visit the Google Privacy Terms web page: <https://policies.google.com/privacy?hl=en>

Conclusion

Any questions or concerns regarding this Privacy Policy can be addressed by contacting us at 204-289-3033 or toll free 1-888-823-5233. Agri-Fresh Inc. will investigate and respond to concerns about any aspect of the handling of personal information. This organization will address concerns to the best of its abilities.

Acknowledgement and Agreement

I acknowledge that I have read and understand the Privacy Policy of Agri-Fresh Inc.. Further, I agree to adhere to this policy and will ensure that all intentions adhere to this policy.